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# **Reference Documents**

# **Mental Health and Well-Being Resources**

- We have mental health resources available to support you. You can find them on our human resources Supervisors website under the "Crisis and Wellness Resources" header: https://www1.ucdenver.edu/offices/human-resources/supervisors-leaders
- Released in 2021: You.UCDenver.Edu. This tool has been available to our student community for some time, and we are very happy to announce a version of You@CU Denver and You@CU Anschutz to support the unique health and well-being needs of faculty and staff

# **Flexible Work Arrangements**

• Flexplace and other Alternative Work Arrangements

### **Handbooks**

- Classified Staff Handbook (State of Colorado)
- Faculty Handbook (SEHD)
- Faculty Handbook (University of Colorado)
- Lecturer Handbook (SEHD)
- University Staff Handbook (University of Colorado) another resource is the website of the Office of Policy and Efficiency www.cu.edu/ope

# **Performance Management**

Resources regarding Professional plans, evaluations, etc. for University Staff & Classified Staff

- How to write SMART Goals
- Examples of SMART Goals
- How to Have Difficult Conversations
- Performance Management tools & resources
- Evaluation Rubric Specific Examples (will be archived after July 2023)
- Evaluation Rubric Overall Score Examples (will be archived after July 2023)
- SEHD's University Staff Performance Development & Management tool (new all-in-one tool from Denver campus HR in 2023, includes what we previously called the Professional Plan and Performance Evaluation)
- Performance Management Plans for Classified Staff are also found at the Performance Management Website

# **Supervisor Resources**

#### Family Medical Leave (FML) Policies

- Family Medical Leave for Classified Staff
- Family Medical Leave Information and Parental Leave Policy for Faculty and Staff

#### **Information Technology Policy**

- Office of Information Security Policies and Resources
- UC Denver IT Resources

#### **Leave Policies**

- Classified Staff Leave Policies
- Technical Guidance Time Off (Classified Staff)
- University Staff/12-Month Faculty Leave Policies

### **MyLeave Guidance**

Approving Timesheets and Adding a Proxy

### **Supervisor Toolkits**

- Supervising Classified Staff
- Supervising University Staff

### Outside Consultation, Research, Clinical and Other Work

- 1/6th Rule FAQs
- Request for Prior Approval form (download found in the "One-Sixth Rule" section)
- Conflict of Interest information
- Pattern of Administration

### **Workers Compensation**

Please contact your SEHD HR team right away if you have a workplace injury.

Worker's Compensation

# **Student Supervisor Resources**

Approving Timesheets and Adding a Proxy in MyLeave

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- Biweekly Payroll Calendar 20-21
- Biweekly Payroll Calendar 21-22
- CU Denver Student Employment Website
- Student Employee Handbook
- Work Study Student Employee Handbook
- Student Employee Work Hours (see the Handbook & Policy section)
- SEHD Student Hiring Guide

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