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# **Reference Documents**

## Mental Health and Well-Being Resources

• We have mental health resources available to support you. You can find them on our human resources Supervisors website under the "Crisis and Wellness Resources" header: https://www1.ucdenver.edu/offices/human-resources/supervisors-leaders

## Handbooks

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- Classified Staff Handbook (State of Colorado)
- Faculty Handbook (SEHD)
- Faculty Assembly Resources (University of Colorado Denver)
- Lecturer Handbook (SEHD)
- University Staff Handbook (University of Colorado)
- The Office of Policy and Efficiency (OPE) oversees the president's universitywide administrative policymaking process; facilitates the development, review, approval and maintenance of universitywide administrative policy statements (APSs); and acts as the official repository and point-of-contact regarding APSs. OPE also supports the formal review of regent laws and policies. www.cu.edu/ope

### Resources

#### **Flexible Work Arrangements**

• Flexplace and other Alternative Work Arrangements

#### Information Technology Policy

- Office of Information Security Policies and Resources
- UC Denver IT Resources

#### **Leave Policies**

- FAMLI leave insurance is available to employees based in Colorado as of January 2024 and is similar (& in addition) to FML: https://www.cu.edu/employee-services/collaborative-hr-services/cu-campuses/famli-fml-and-par ental-leave
- Here are two

SEHD Wiki - https://wiki.cu.studio/

short on-demand video courses that provide an overview of CU's current leave options: \* FAMLI - https://www.cusys.edu/plans/2023/famli\_leave/story.html

- FMLA https://www.cusys.edu/plans/2023/fmla/story.html
- Family Medical Leave Information and Parental Leave Policy for Faculty and Staff (this page may need updating as of Jan 2024)
- Family Medical Leave for Classified Staff (this page may need updating as of Jan 2024)
- Classified Staff Leave Policies
- Technical Guidance Time Off (Classified Staff)
- University Staff/12-Month Faculty Leave Policies

#### Onboarding

- Employee onboarding info
- Supervisor's onboarding checklist

#### Offboarding

• Things to know when ending employment

#### **Outside Consultation, Research, Clinical and Other Work**

- 1/6th Rule FAQs
- Request for Prior Approval form (download found in the "One-Sixth Rule" section)
- Conflict of Interest information
- Pattern of Administration

#### **Workers Compensation**

Please contact your SEHD HR team right away if you have a workplace injury.

• Worker's Compensation

### **Supervisor Toolkits**

- Supervising Classified Staff
- Supervising University Staff
- My Leave for Supervisors Approving Timesheets and Adding a Proxy

### **Student Supervisor Resources**

- Approving Timesheets and Adding a Proxy in MyLeave
- Biweekly Payroll Calendar 20-21
- Biweekly Payroll Calendar 21-22
- CU Denver Student Employment Website
- Student Employee Handbook

- Work Study Student Employee Handbook
- Student Employee Work Hours (see the Handbook & Policy section)
- SEHD Student Hiring Guide

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Last update: 2024/04/16 22:56

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